

Policy

MANAGEMENT TEAM

The Little Silver Board of Education recognizes the value of a system of management organization that enhances communication among administrators and between the administration and the board, encourages a shared responsibility for educational policy decisions, and provides for the equitable resolution of conflicts.

The superintendent may establish a management team that includes the superintendent and those administrative, supervisory, and support staff members who are responsible for employee evaluation, the adjudication of grievances, supervision of employees, or recommendations regarding the employment of employees.

The management team system that will provide a means for:

- A. Submitting recommendations to the board on issues related to the policies, procedures and programs of the district;
- B. Addressing concerns related to the work environment including the review of job descriptions, evaluation procedures, salaries, benefits, promotions, assignments, and transfers;
- C. The development of administrative procedures; and
- D. The consideration of such additional and appropriate issues as may be identified by the superintendent or the management team.

Adopted: October 8, 2009
NJSBA Review/Update: April 2023
Readopted: August 24, 2023

Key Words

Management Team, Work Environment

Legal References: N.J.S.A. 18A:11-1 General mandatory powers and duties
N.J.S.A. 18A:27-4 Power of boards of education to make rules governing employment of teachers, etc.; employment thereunder

Possible

Cross References: *2131 Superintendent
*2210 Administrative leeway in absence of board policy
*4113/4213 Assignment and transfer

*Indicates policy is included in the Critical Policy Reference Manual.